

BRIEUC DEBONTRIDDER

DOCUMENTARY PRODUCER & SOCIAL PERFORMANCE EXPERT

CONTACT

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SKILLS

Social impact assessment

Documentary photography &
film making

Writer and Speaker

Resettlement & Livelihood
Restoration

International development
cooperation

Stakeholder engagement

Human Rights & Environmental
Due Diligence

Program management

Digital: MS Office suite,
databases, photo/video editing
softwares (Adobe suite, Final
Cut)...

LANGUAGES

French 

English 

Dutch 

Spanish 

Swahili 

PROFILE

I'm a social performance expert and documentary producer with more than ten years of experience in social impact assessment, Resettlement, Human Rights and Environmental Due Diligence, Livelihood Restoration and program management in the private, civil society and academic sectors, including seven years in Central and Western Africa. Besides, I'm the author of the book République démocratique du Cobalt, a documentary story on social and environmental impacts of mining in the DRC, as well as photography and audiovisual documentaries and several articles.

EDUCATION

Master's Degree 2009 - 2011

Institut des Hautes Études des Communications Sociales

Media culture, Education and Society - Received with distinction
Specialization: Communication for Development

Bachelor's Degree 2006 - 2009

Institut des Hautes Études des Communications Sociales

Applied Communication: Received with distinction
Erasmus placement in Zwolle in Media Production (2009)

WORK EXPERIENCE

Independent - Belgium, DRC... 04/2023 -

Author, speaker, documentary producer

- Advise Enabel, the Belgian cooperation agency, in the DRC on its potential role around and within the mining sector (2 weeks).
- Give lectures at conferences and webinars on the social and environmental impacts of mining
- Organize photo exhibitions
- Promote work on social media and via other channels
- Develop new documentary photography and film projects

COUNTRY EXPERIENCE

Belgium
Burundi
Democratic Republic of Congo
Republic of Guinea
Senegal
USA

ADDITIONAL TRAININGS

Natural Resources for Sustainable Development, SDG Academy online training, 2017

Photography and Human Rights, Magnum Foundation and New York University, USA, June-July 2015

M&E in Unstable Environments & Complex Interventions, Belgium, September 2013

Multiple intensive trainings on Health and Safety: TFM 2014, ERM 2017, Sabodala 2019

International cooperation, Enabel (Belgian Cooperation Agency), Belgium, June 2012

Non-Violent Communication, Belgium, June 2011

North/South relations, NGO Quinoa, Belgium, April 2010

The Shift - Belgium

06/2020 - 04/2023

Program Manager

- Engage private, public and civil society organizations from the Belgian network for sustainability (550+ members) and help them undertake Human Rights and Environmental Due Diligence.
- Contribute to developing and disseminating HREDD tools for Belgian and European actors.
- Direct the production of several short documentary films on HREDD and value chains.
- Facilitate the launch of multi-stakeholders' initiatives on chocolate, coffee, banana, textile...
- Organize events and activities to lead enterprises, public actors and NGOs to take (joint) actions on HREDD.
- Prepare, implement and report subsidized program from the Belgian Cooperation.

Inuco - Republic of Guinea

02-06/2020

Field Research Manager

Lead a social impact assessment for a mining road project:

- Prepare survey material.
- Train survey team (+30) and coordinate field work.
- Undertake quality control, analyze collected data and report.
- Provide advice on Livelihood Restoration planning.

ERM - Senegal

02/2019 - 01/2020

Resettlement and Livelihood Restoration Advisor

Support land acquisition, resettlement planning and implementation for an international mining company in southeast Senegal.

- Prepare RAP for a 600ha land acquisition process in accordance with national regulations and IFC Performance Standards.
- Design livelihood restoration programs for 500+ affected households and initiate implementation.
- Design and facilitate engagement program with local and regional stakeholders.
- Update household survey tools and undertake data analysis.
- Design and delivery of training capacity-building for local staff.

Independent - Belgium

01-12/2018

Writer, documentary photographer and film maker

- Research on social and environmental impacts of mining and initiate the writing of the book *République démocratique du Cobalt*.
- Produced multiple short photography and video stories.
- Developed an impact strategy for the distribution of a documentary film on agroecology.

ERM - DR Congo

01/2015 - 01/2018

Stakeholder Engagement and Livelihood Restoration Coordinator

Lead the design and implementation of livelihood restoration planning as part of Tenke Fungurume Mining's land acquisition and resettlement processes.

- Lead stakeholders' consultation to enhance displacement of 1250+ persons and traditional livelihood systems.
- Analyse local market conditions.
- Design and oversee implementation of livelihood restoration programs for economically and physically displaced households (sustainable agriculture, small-scale entrepreneurship, training...).
- Design and implement M&E of livelihood restoration program.
- Support the preparation and facilitate disclosure of Resettlement Action Plans in compliance with international standard.

UC Berkeley - DR Congo

06-12/2016

Field Office Manager

Responsible for field office for a large-scale study (3000+ households and 150+ communities) on child labor and artisanal mining in the cobalt supply chain:

- Recruit, train and supervise staff (40+).
- Ensure adherence to research design, sample selection, data management, general protocols, and project timelines.
- Oversee data quality control and assurance (entry, coding, editing, cleaning, as well as protection and confidentiality).
- Overall office and survey management.

RePlan - DR Congo

01-12/2014

Monitoring & Evaluation Coordinator

Support with the design and implementation of socio-economic surveys as part of Tenke Fungurume Mining's resettlement program:

- Train and coordinate survey team and undertake quality control of collected data.
- Develop and implement stakeholder engagement plan.
- Ensure compliance with national and international standards.
- Support implementation and continuous improvement of the information management system.

Channel Research - Brussels

07-12/2013

Project Manager

Lead preliminary audits of mining companies to assist them in being compliant with the Extractive Industries Transparency Initiative (EITI) standards.

- Project management (budgeting, invoicing, logistics...)
- Support with translations and review of peacebuilding reports.
- Prepare scopes of work, bids and tenders.



Channel Research - Burundi

10/2012 - 06/2013

Communication Officer

- Manage projects and communication.
- Facilitate the launch of the Burundian Network for Evaluation.
- Accompany high-profile visitors and provided EN/FR translation.

FIAN - Belgium

01-05/2012

Communication Officer

- Oversee communications and social marketing strategy.
 - Coordinate volunteer initiative on food security and human rights.
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