

# CURRICULUM VITAE

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**Profession:** Social Performance, Resettlement and Livelihood Restoration specialist.

## Key qualifications:

- Eight years of experience in consulting and program management including six years in central and Western Africa;
- Extensive experience in designing and implementing M&E, Livelihood Restoration and community development programs as well as Resettlement Action Plans in rural environment;
- Expertise in stakeholder engagement, intercultural communication, community consultation;
- Strong performance measurement, impact assessment, knowledge sharing and capacity building abilities;
- Excellent knowledge of IFC Performance Standards;
- Experience working with senior stakeholders in the public and private sectors;
- Excellent computer skills (MS Office, Adobe Suite, databases software);
- Well-honed technical skills in conceiving and producing communication and engagement tools;
- Multi-tasking; good prioritization and time management; work under pressure and in difficult contexts; strong leadership qualities; cross-cultural competence; analytical skills; creative problem solving; high motivation and commitment; solid sense of humour.

**Language skills:** (scale: 1 - excellent; 5 - basic)

French (mother tongue)	English	Spanish	Dutch	Swahili
1	1	3	3	4

## Education:

Institution	Course Description / Degree(s) or Diploma(s) obtained:
Institut des Hautes Études des Communications Sociales (IHECS): 09/2009 – 06/2011	M.A. <i>Media culture, Education and Society</i> : Distinction Specialization: Communication for Development
IHECS: 09/2006 – 06/2009	BA <i>Applied Communication</i> : Distinction
Windesheim University of Applied Sciences, Zwolle, Netherlands: 09/2008-02/2009.	Year abroad placement (Erasmus). Course: Media Production

## Additional trainings and experiences:

- *Natural Resources for Sustainable Development*, SDG Academy online training, March-April 2017
- *Photography and Human Rights*, Magnum Foundation and New York University, USA, June-July 2015
- *M&E in Unstable Environments & Complex Interventions*, Belgium, September 2013
- *International cooperation*, Enabel (Belgian Cooperation Agency), Belgium, June 2012
- *Non-Violent Communication*, Belgium, June 2011
- Independent travel through 8 countries in South America, 2011
- Head of a team of 15 students in Belgium and Senegal (1 month social project), 2010
- *North/South relations*, NGO Quinoa, Belgium, April 2010

Professional experience – long-term assignments and previous employment:

Date	Location	Employer/client & reference	Position	Description
March – December 2019	Sabodala, Kedougou region, Senegal	<u>ERM:</u> Eric Gallant <a href="mailto:eric.gallant@erm.com">eric.gallant@erm.com</a>	Resettlement and Livelihood Restoration Advisor	Supporting land acquisition, resettlement planning and implementation for an international mining company in southeast Senegal. Work to date has included: <ul style="list-style-type: none"> <li>• Preparation of RAP for a 600ha land acquisition process in accordance with national regulations and IFC Performance Standards</li> <li>• Design of livelihood restoration programs for 600+ affected households and management of program implementation</li> <li>• Design of engagement program and community consultation plan, facilitation of engagement with local and regional stakeholders</li> <li>• Update of household survey tools and implementation of census, including data analysis</li> <li>• Budgeting and project management</li> <li>• Design and delivery of training and ongoing capacity-building for local staff</li> </ul>
April 2018 – present	Brussels, Belgium	Self employed	Writer/editor/photographer	Convinced that new inclusive narratives are necessary to promote good governance in the mining sector in developing countries, I'm working on a book that through pictures and texts, tells the story of the resettlement of a community in DRC. The book will invite the reader to explore the challenges related to applying international E&S Performance Standards on the ground.
January 2015 – June 2016 & March 2017 – March 2018	Fungurume (Lualaba), DRC / Brussels Belgium	<u>ERM:</u> Fredrik Lindblom <a href="mailto:erikl@iadb.org">erikl@iadb.org</a>  <u>TFM:</u> Coly Djissangouley: <a href="mailto:djiscoly@gmail.com">djiscoly@gmail.com</a>	Stakeholder Engagement and Livelihood Restoration Coordinator	Led the design and implementation of livelihood restoration planning for an international mining company in the DRC, as part of a land acquisition and resettlement program. Responsibilities included: <ul style="list-style-type: none"> <li>• Extensive consultation with internal and external stakeholders to understand context for displacement of 1250+ persons and traditional livelihood systems</li> <li>• Local value chain assessment to identify market conditions for sustainable economic activities</li> <li>• Design of livelihood restoration programs for economically and physically displaced farmers, with a focus on sustainable agriculture principles and small-scale initiatives</li> <li>• Design of new income-generating activities for project-affected households in land-stressed areas</li> <li>• Coordination and oversight of implementation of Livelihood Restoration Programs, including budgeting, team management and administration of contractors for partner agencies</li> <li>• Design and implementation of monitoring and evaluation plan for livelihood restoration, including training for local staff</li> <li>• Support for preparation of Resettlement Action Plans compliant with national and international standards, and facilitation of external disclosure</li> </ul>

July – December 2016	Brussels, Belgium / Lubumbashi, DRC	<u>UC Berkeley</u> <a href="mailto:benjaminkrause@berkeley.edu">benjaminkrause@berkeley.edu</a>	Field Office Manager	Responsible for field office for a large-scale study (3000+ households and 150+ communities) on child labor and supply chain in the artisanal mining sector of the Katanga Region in the DRC. Tasks included: <ul style="list-style-type: none"> <li>Recruit, train and supervise staff (40+)</li> <li>Ensure adherence to research design, sample selection, data management, general protocols, and project timelines</li> <li>Lead training on data management and project management for researchers and staff</li> <li>Oversee data quality control and assurance (entry, coding, editing, cleaning, as well as protection and confidentiality)</li> <li>Budgeting and financial management, including procurement and monitoring</li> </ul>
February 2014 – January 2015	Katanga, DRC	<u>ERM/rePlan:</u> Fredrik Lindblom <a href="mailto:erikl@iadb.org">erikl@iadb.org</a>  Yannik Simon <a href="mailto:yanniksimon75@yahoo.com">yanniksimon75@yahoo.com</a> ,	Monitoring & Evaluation Coordinator	Responsible for the design and implementation of socio-economic surveys as part of a resettlement program for an international extractive project in the DRC. All activities undertaken in compliance with national requirements and international standards. Core activities included: <ul style="list-style-type: none"> <li>Design, launch and lead socio-economic and other surveys to inform resettlement planning</li> <li>Supervise, train and manage survey team</li> <li>Develop and deliver external messaging on survey plans and timelines, and support broader engagement planning and implementation</li> <li>Provide quality control and assurance of collected data</li> <li>Provide input to land take planning and design of entitlements</li> <li>Support implementation and continuous improvement of the resettlement project's information management system</li> </ul>
July 2013 – January 2014	Brussels, Belgium	<u>Channel Research Belgium:</u> Evelien Weller <a href="mailto:evelienweller@gmail.com">evelienweller@gmail.com</a>	Project Manager	<ul style="list-style-type: none"> <li>Lead preliminary audits of mining companies to assist them in being compliant with the Extractive Industries Transparency Initiative standards</li> <li>Manage projects related to operations including budgeting, invoicing, team management, and logistics</li> <li>Support with Dutch-English-French translations and documents review</li> <li>Prepare scopes of work, bids and tenders</li> </ul>

October 2012 – June 2013	Bujumbura Burundi	<u>Channel Research Tanganyika:</u> Augustin Ngendakuriyo <a href="mailto:augustin@channelresearch.com">augustin@channelresearch.com</a>	Communication Officer	<ul style="list-style-type: none"> <li>▪ Design communication material including leaflets and logos;</li> <li>▪ Facilitate launch of the Burundian National Network for Evaluation along with other partner organizations</li> <li>▪ Accompany the representative of the African Evaluation Society and other high-profile visitors and supported with English-French translation during meetings and conferences</li> <li>▪ Manage projects related to operations including budgeting, invoicing, team management and logistics</li> </ul>
January – June 2012	Brussels, Belgium	<u>FIAN Belgium:</u> Florence Kroff <a href="mailto:florence@fian.be">florence@fian.be</a>	Internship, Communication Officer	<ul style="list-style-type: none"> <li>▪ Oversee day-to-day communications and administration, including social marketing strategy</li> <li>▪ Design and set up animations and communication tools and presented NGO activities at various events</li> <li>▪ Coordinate organization's volunteer initiative for local groups interested in the protection of food security and human rights</li> </ul>